



Predictive Index Account Setup

Predictive Index provides valuable insights that support informed hiring decisions. Setting up your account as soon as you receive your invitation ensures you have immediate access to candidate assessments and hiring tools whenever they're needed.

GAME PLAN

Account Setup:

1. Open your Rally House email and locate the invitation from **Predictive Index**.
2. Select the **Predictive Index link** provided in the email.
3. Sign in using your Rally House email address.
4. Follow the prompts to complete your account setup.

Password Reset:

1. Navigate to the **Predictive Index** login page.
2. Enter your Rally House email address.
3. Select **Continue**.
4. Select **Reset Password**.
5. Open the password reset email sent to your Rally House inbox.
6. Follow the prompts to create a new password.
7. Return to the login page and sign in with your new password.

PI THE PREDICTIVE INDEX

Enter Your Password

chloe.devoy@rallyhouse.com [Edit](#)

Password*  

[Reset password](#)

Continue



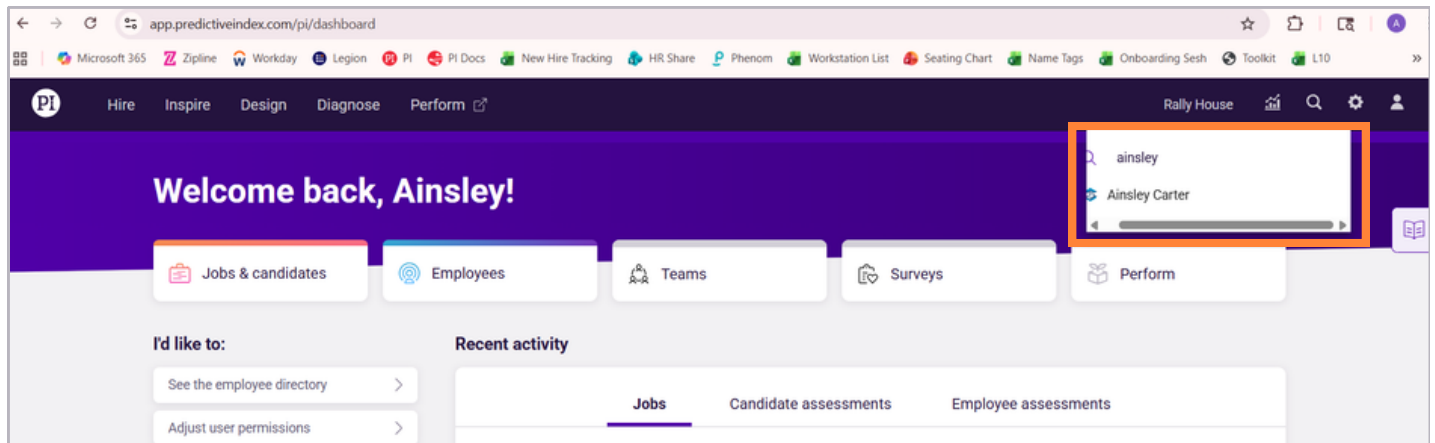
Predictive Index Guide

This guide provides an overview of the Predictive Index reports and development guides available within the platform, helping leaders and team members understand the purpose of each resource and how to use them to support hiring, coaching, professional development, and stronger working relationships.

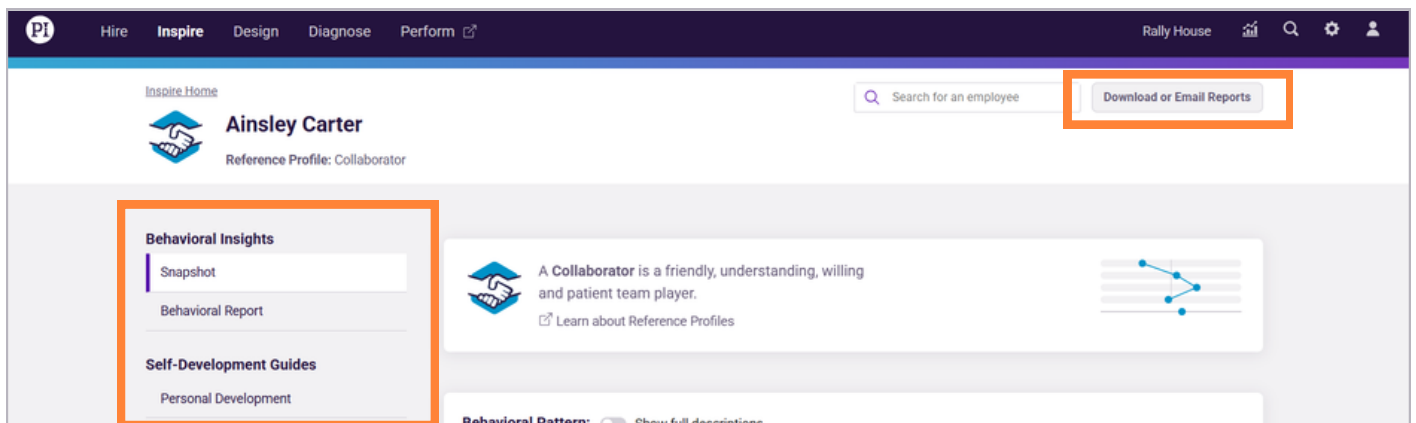
GAME PLAN

Navigation Steps:

To view reports or guides, **navigate to the employee or candidate profile**. You can access any employee or candidate profile by searching their name in the **global search bar in the top right corner**.

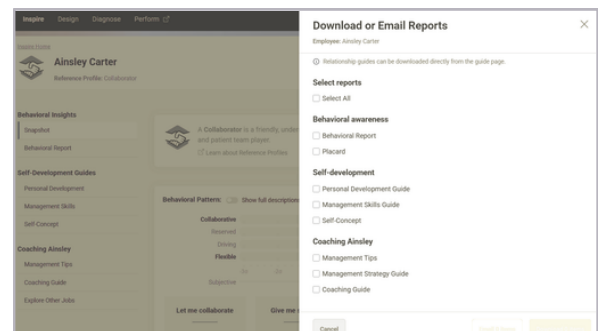


To view reports/guides, select any from the left side panel.



Select **"Download or Email Reports"** to save as a PDF or share via email. If downloading multiple guides, it will download as a zip file for easier organization.

The only report you cannot access from this screen is the **1:1 Relationship Guide**.



Behavioral Report

The Behavioral Report is a six page, **detailed narrative of the assessment taker's behavioral pattern**, factors, factor combinations, management style, influencing style, and preferred work style.

This contains the most depth, and can be used for hiring and development.

Behavioral Report

Ainsley is a warm, informal, outgoing, and congenial person who gets along comfortably with most people, meets new people easily and enjoys doing so, and works as well in group situations as well as one-on-one. A persistent, eager helper, has the kind of comfort with latencies, waiting to do work requiring an intuitive understanding of others' viewpoints and feelings.

This individual is able to reach and stimulate others while being aware of and sympathetically interested in their needs. Unselfish and derives satisfaction from doing things for other people and being liked and appreciated by them for doing so.

Informal and a little offhand in style; fairly casual about the exact standards or policies of the company's book or the precise accuracy of the details of their own work, preferring to delegate details rather freely, with loose follow-up. Has the kind of patience required to focus steadily on a consistent process over long periods of time and work which should primarily involve contact and communication with people rather than precise handling of details. While this individual is low-key in developing contacts with people, they're cheerfully persistent in doing so.

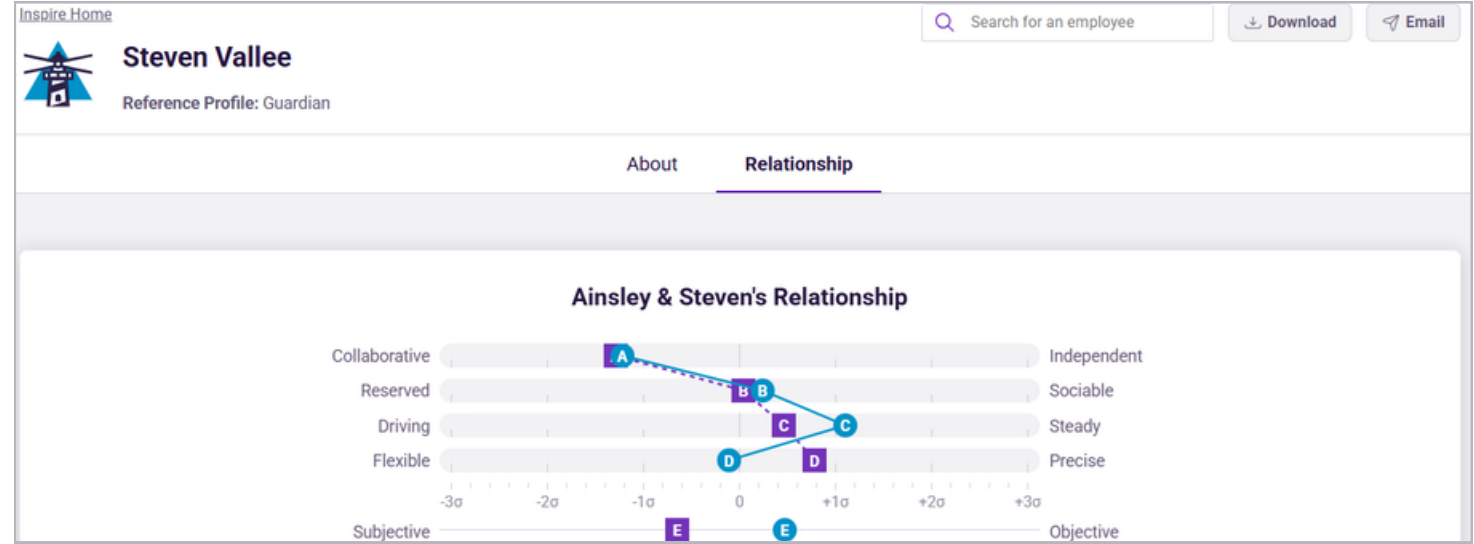
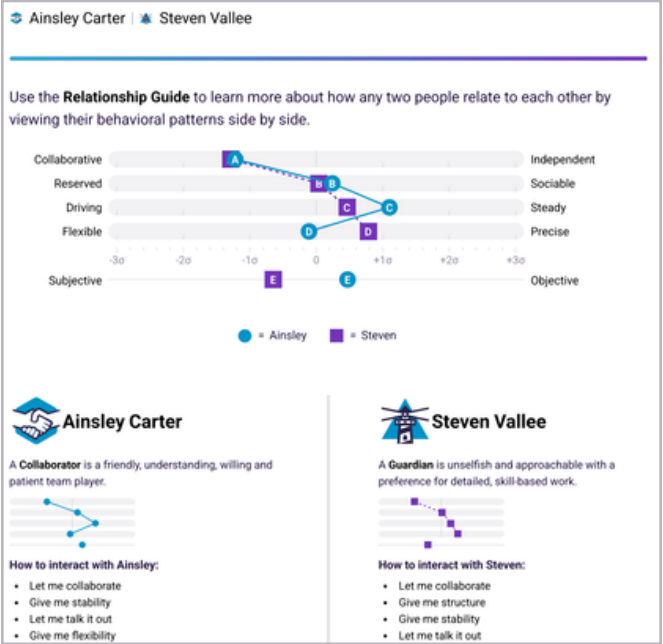
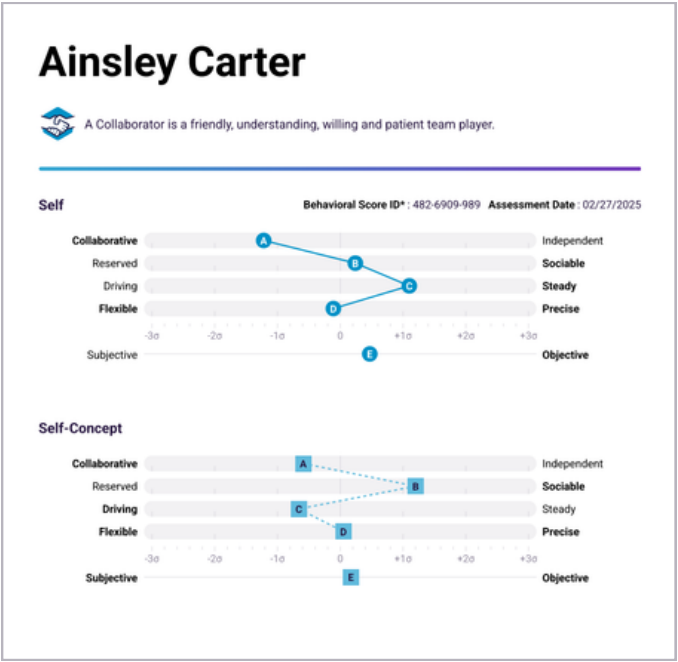
Ainsley is a stable person who functions best when working in a familiar environment among familiar people and would

1:1 Relationship Guide

The Relationship Guide **compares the pattern of two employees to see their relationship strengths and tips** for enhancing the relationship.

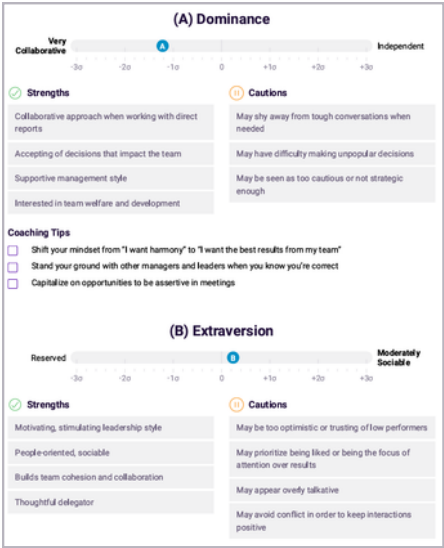
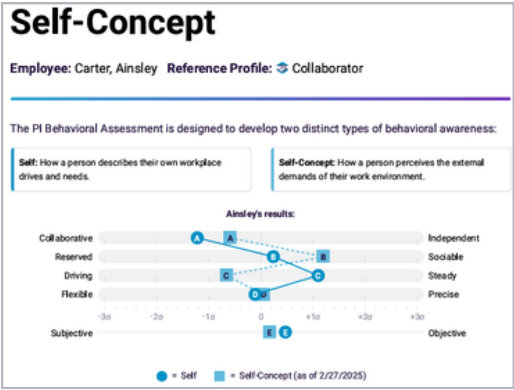
This guide is not for hiring. This is only for employees looking to strengthen relationships with one another.

The Relationship Guide can be found **under the 'Relationship' tab on an employee profile.**



Self-Development Guides

The three self-development guides can be used by team members to gain self awareness and develop their soft skills.



Personal Development Guide

Discover strengths, caution areas, and coaching tips that are unique to your behavioral profile

Self-Concept Guide

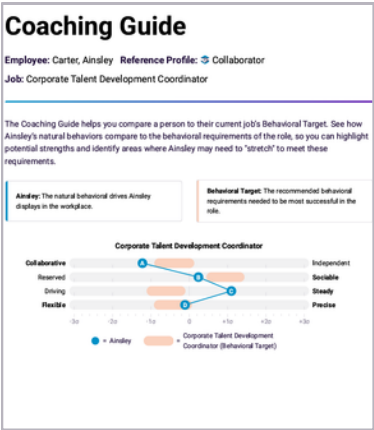
Compares an individual's Self (natural drives and needs) and Self-Concept (how they perceive the expectations of their role)

Management Skills Guide

Intended for current or aspiring people leaders to hone their management skills

Coaching Guides

The three coaching guides used by people leaders to understand, motivate, and coach their team members.



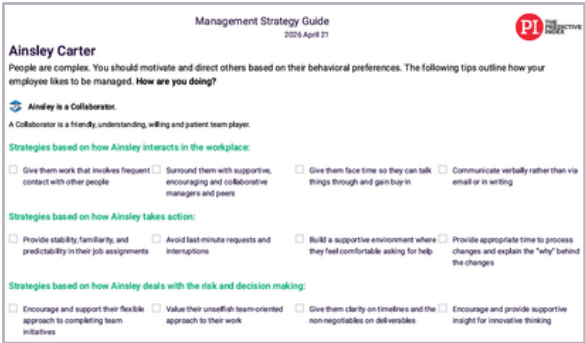
Coaching Guide

Compare your team member to their current job's PI target to identify strengths and opportunities to stretch to meet these requirements.



Management Tips Guide

Understand the needs of your team members and access verbiage to best communicate with them.



Management Strategy Guide

Understand how your team members work most effectively and prefer to be managed, then create an action plan to implement those practices into your interactions.