



InstantPay for Employees



What's in this Course?

This course introduces you to Legion to have the control of your timesheet and time off in your pocket. Make sure you've completed Module 1: Accessing Legion before continuing.

In this module, you'll learn about:

What is InstantPay?
How does InstantPay work?
How do I enroll?





What is InstantPay?



Money Worries Exist for Everyone

Money is a top worry for many, ranking higher than health, family, and work, according to a recent report from BlackRock.

#1

No. 1 cause of stress
in the workplace

72%

Bring money issues
to work

150

Hours of lost
productivity per
year per employee

1 in 4

Employees don't
have a single dollar
saved for an
emergency



Waiting for Payday Can Cause Financial Stress

Most options for immediate access to funds are expensive

\$33

the average cost of Overdraft Fees, with Americans spending **\$34B** a year on overdraft costs

17-22%

the average interest rate on credit cards

\$15-\$20

the average charge per \$100 borrowed via Payday loans



Introducing Legion InstantPay

Full financial flexibility with instant access to up to 40% of earned wages



The only cost of this service is a small convenience fee per transfer. Transfer anytime you need!

INSTANT - \$2.99 *per transfer*

- Sent directly to the debit card selected by the employee

NEXT DAY - *FREE*

- Sent to the bank account selected by the employee
- Next day cut off time is 7pm PST
- Funds are sent next business day*

*Monday - Friday (not including federal holidays)





How Does InstantPay Work?

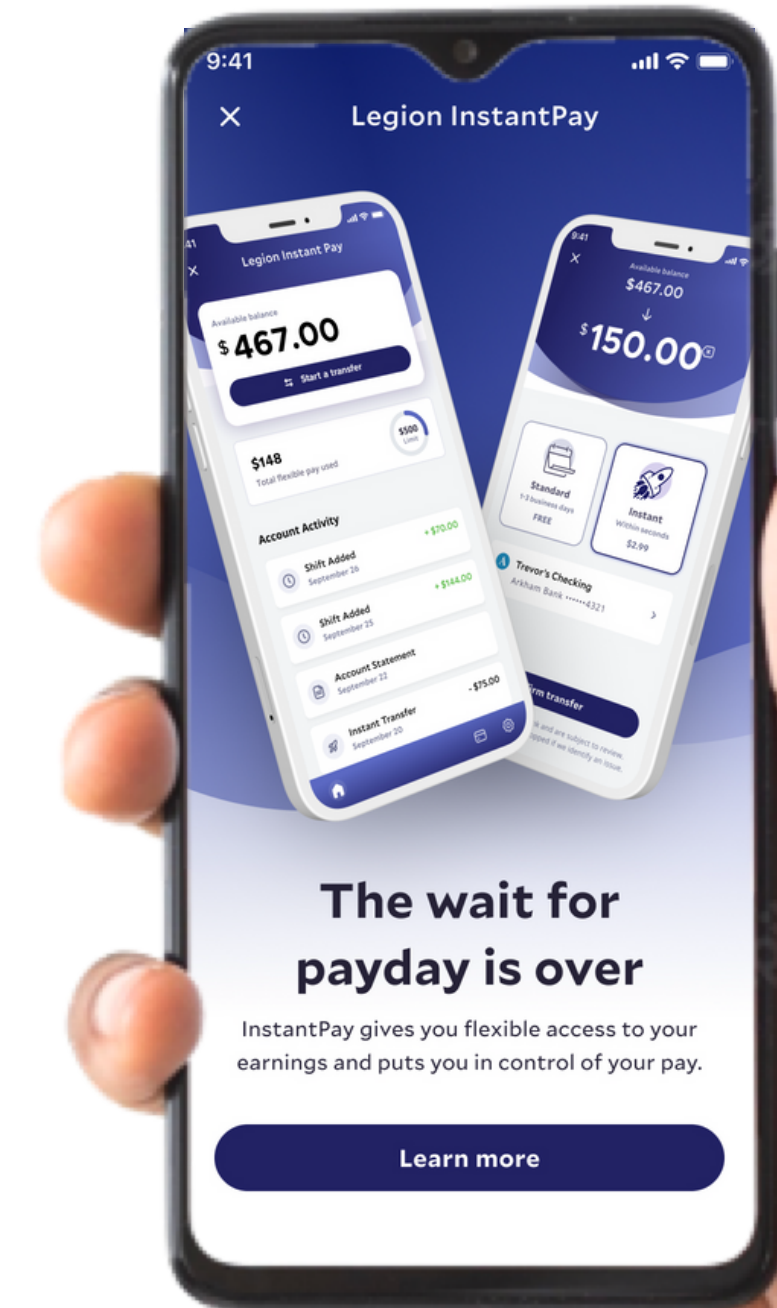


How Do I Enroll?

- 01** Download Legion Workforce Engagement from the App Store or Google Play
- 02** Login to Legion Workforce Engagement
- 03** Open InstantPay from the right-hand menu
- 04** Complete the enrollment steps
 - When you enroll, a unique Legion InstantPay payment account will be created on your behalf and entered as your direct deposit at your employer payroll
 - This is to settle your transfers on payday - your pay will pass through this account and then to your bank account
 - This will not impact your personal bank details, and you will still be paid as normal on payday

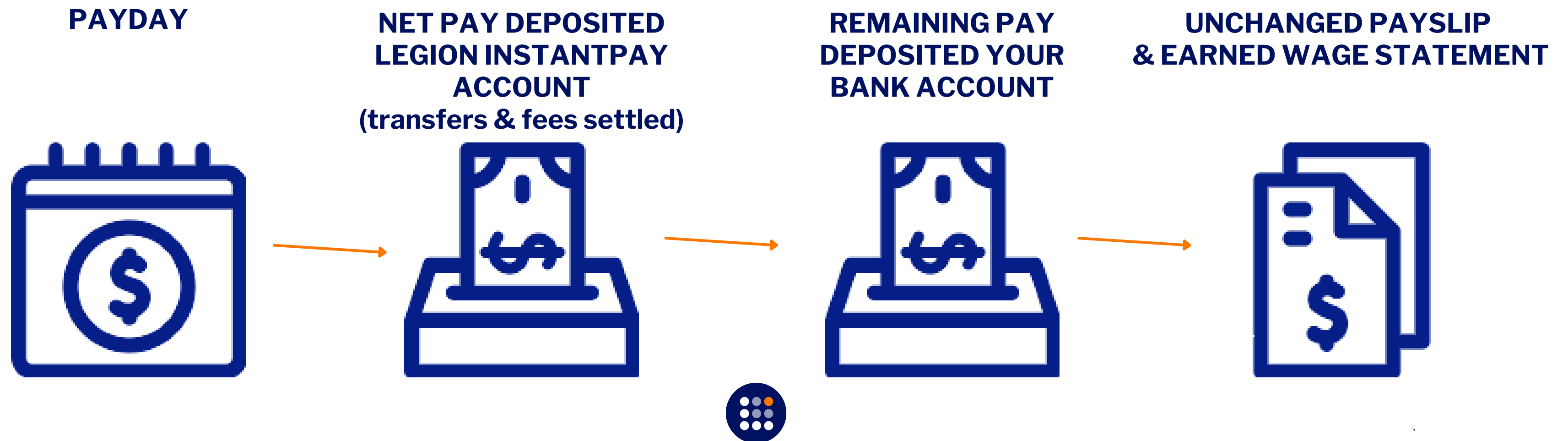


Legion Workforce Engagement 4.4
The Workforce Engagement App
Legion Technologies Inc.
★★★★★
Free

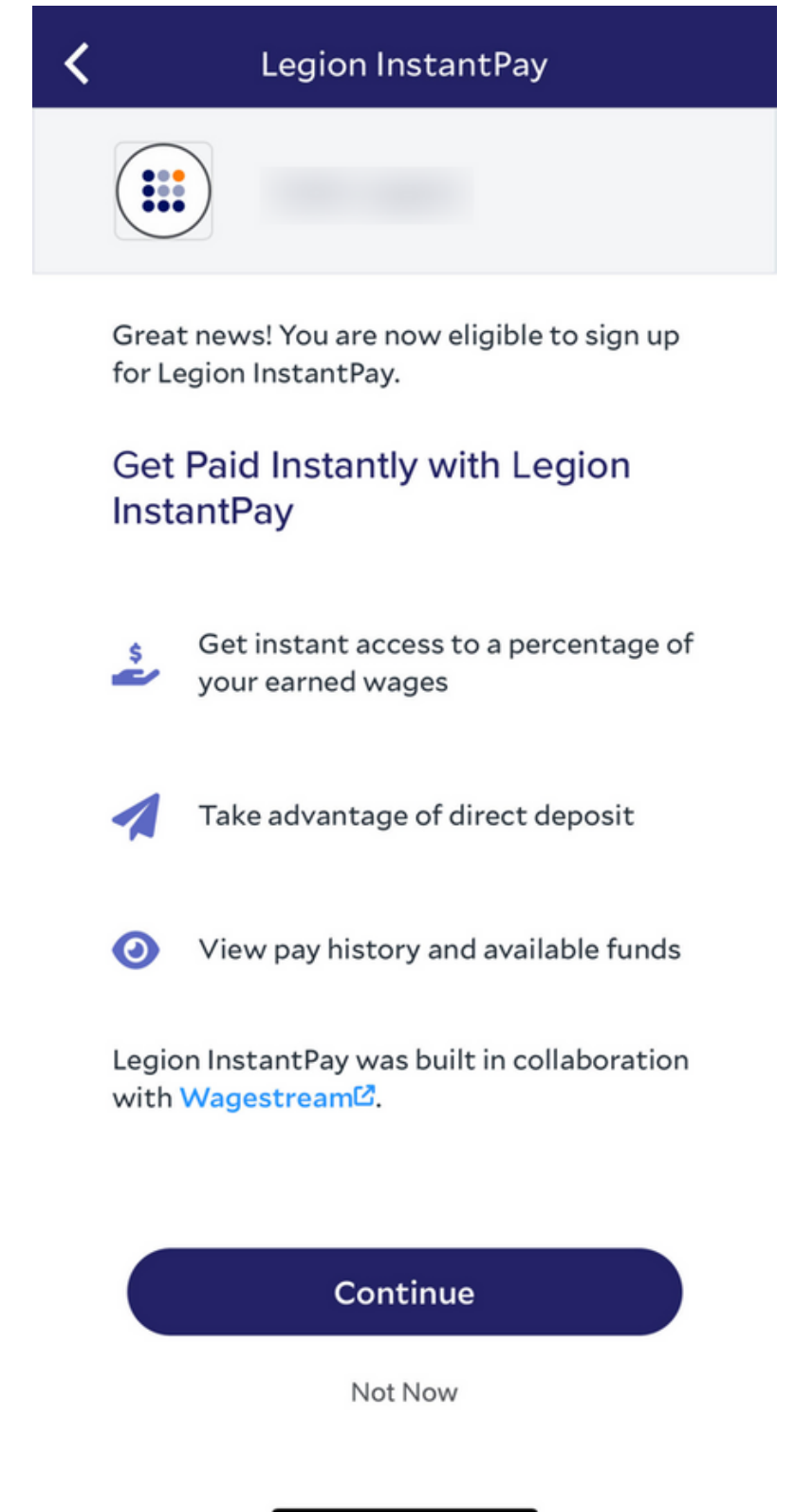
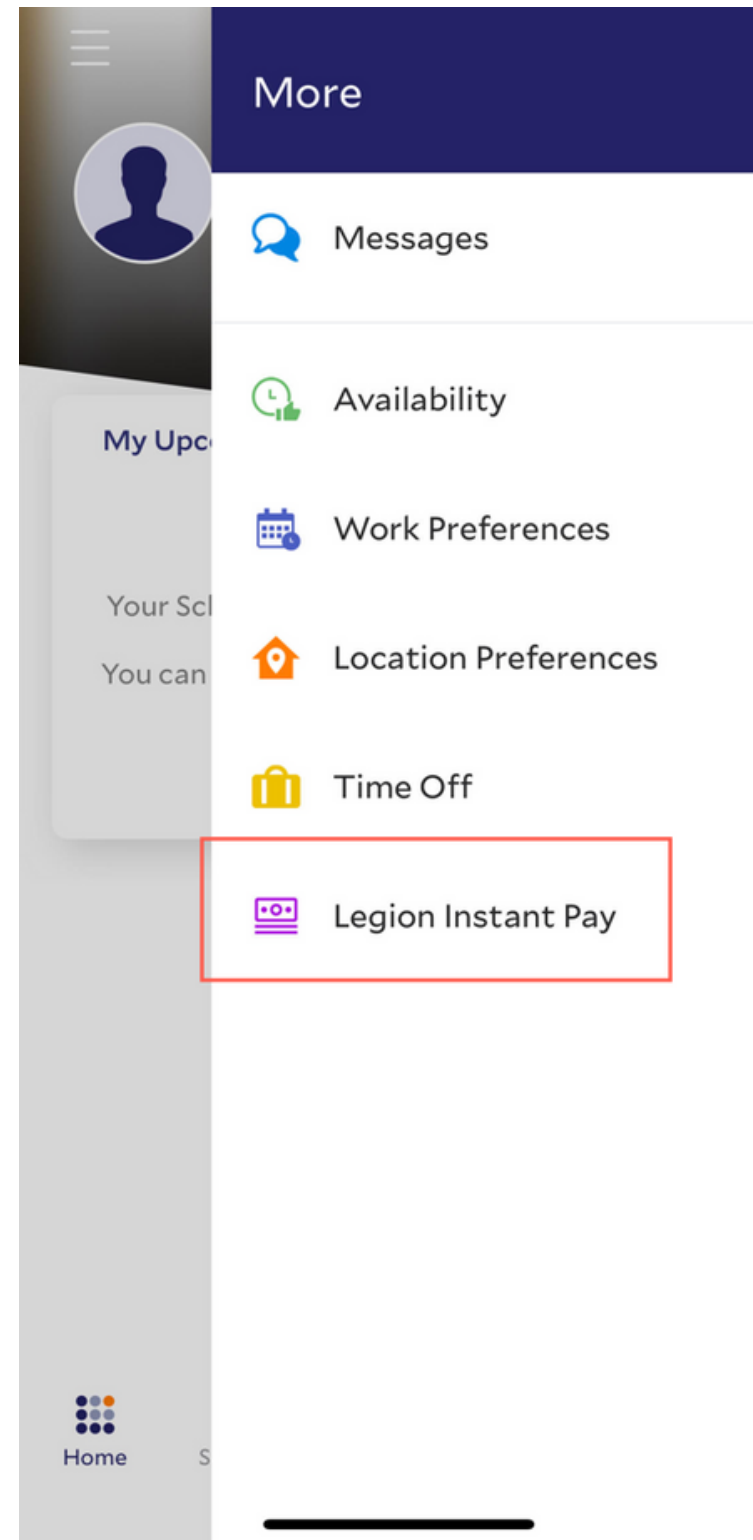


What Happens on Payday?

- 01** Your employer deposits your pay into your Legion InstantPay Account
- 02** Legion InstantPay settles any transfers & fees
- 03** Legion InstantPay sends your remaining pay to your bank account
- 04** Your payslip will be unchanged and you'll receive a detailed statement from Legion InstantPay



You're ready to enroll now!



LEGAL NOTICES

Copyright © 2023

Legion Technologies, Inc.

All Rights Reserved.

Legion Technologies, Inc.

3101 Park Blvd

Palo Alto, CA 94306

legion.co

info@legion.co

Copyright and trade secret laws protect the information in this manual. Access to this material is provided only under license or as part of an evaluation of the Legion Technologies solution specifically authorized by Legion Technologies.. In no other case are you permitted access to this information. Nor are you permitted to disclose this information to any third party. If you have been provided this manual under any other circumstances, you must contact Legion Technologies, Inc. at info@legion.co to arrange to have this material returned immediately.

